

Curriculum Vitae
HAL W. SNARR

EMPLOYMENT ADDRESS

Westminster College
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Salt Lake City, Utah 84105
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801-832-2634

PROFESSIONAL EXPERIENCE

Assistant Professor of Economics, Westminster College (July 2013-present)
Associate Professor of Economics, North Carolina A&T SU (July 2010-July 2013)
Assistant Professor of Economics, North Carolina A&T SU (July 2004-July 2010)
Public Affairs Director, Missouri Valley Economic Association (2008-2010)
Visiting Professor of Economics, Duke University (summer 2007)
Visiting Professor of Economics, Duke University (summer 2006)
Graduate Teaching Assistant, Washington State University (August 2000-June 2004)
Mathematics Instructor, Westview High School, Idaho Falls, ID (summer 2000)
Graduate Teaching Assistant, Idaho State University (August 1998-May 2000)

EDUCATION

Ph.D., Economics, Washington State University (Pullman, WA)
B.S., Mathematics, Idaho State University (Pocatello, ID)
B.S., Business, Excelsior College (Albany, NY)

COURSES TAUGHT

Information Technology
MBA Business Quantitative
Business Math Modeling
Money and Banking
Principles of Macroeconomics
Economics of Race and Gender
Introduction to Austrian Economics
Business Quantitative Methods
MBA Economics
Business Statistics
Advanced Statistics
Labor Economics
Intermediate Microeconomics
Mathematical Economics
Microeconomic Theory
Sports Economics
Econometrics
Intermediate Algebra

SCHOOL

Westminster College
Westminster College
Westminster College
Westminster College, Washington State Univ.
Westminster College, NC A&T State Univ.
Westminster College
Westminster College
Westminster College
Westminster College
NC A&T State Univ.
NC A&T State Univ.
NC A&T State Univ., Washington State Univ.
NC A&T State Univ., Washington State Univ.
Duke University
Duke University
Washington State University
Washington State University
Idaho State University

SKILLS

Python, Access, Stata, SAS, Matlab, Maple, HTML, SQL, MongoDB, Economic Analysis, Public Policy Analysis, Economic Research, Public Policy Research, Technical Research Writer, Periodical Writer, Textbook Author, Curriculum Design, Excel, Word, Audio and Video Digital Editing, Instructional Video Production, Website Design, Algorithmic assessment writer, developer and programmer for the learning platforms such as CengageNOW, Canvas, Blackboard, and MyOpenMath

RESEARCH AREAS

The effects of economic freedom and antipoverty policy on employment, migration, welfare participation, marriage, and fertility

PUBLICATIONS

- Alfredo A. Romero and Hal W Snarr (2015) "Obstacles and Catalysts of Productive Mobility in the United States, *The Journal of Economics* (MVEA) 41(1): pp. 57-83
- Hal W. Snarr (2014) *Learning Macroeconomic Principles Using MAPLE* New York, NY: Business Expert Press, LLC
- Hal W. Snarr (2014) *Learning Basic Macroeconomics: A Policy Perspective from Different Schools of Thought*, New York, NY: Business Expert Press, LLC.
- Hal W. Snarr and Alfredo Romero (2014) "Does the minimum wage make young adult labor more attractive to firms? A panel data analysis that controls for spatial heterogeneity" *International Journal of Social Ecology and Sustainable Development*: 5(1): pp. 111-137
- Hal W. Snarr (2013) "Exploring the Simultaneity in Public Assistance and Abortion" *Modern Economy*: 4(9): 600-604
- Hal W. Snarr (2013) "Was it the economy or reform that precipitated the steep decline in the welfare caseload?" *Applied Economics* 45: 525-540
- Hal W. Snarr, Daniel Underwood, Daniel Friesner (2012) "Evaluating Evolutionary Changes in State TANF Policies" *Applied Economics Letters* 19(17): 1753-58
- Hal W. Snarr, Dan Friesner and Mark L. Burkey (2011) "Unintended migration consequences of US welfare reform" *Economic Analysis and Policy* 41(3): 233-251
- Dan Axelsen, Hal Snarr and Dan Friesner (2010) "Teaching Consumer Theory to Business Students: An Integrative Approach" *Perspectives on Economic Education Research* 6(1): 15-47
- Hal W. Snarr and Jeffrey A. Edwards (2009) "Does income support increase abortion?" *Social Choice and Welfare*, (33): 575-599
- Hal W. Snarr and Dan Axelsen (2008) "Are Welfare Eligible Households Forward-Looking?" *Economics Bulletin*, 9(8): 1-9
- Dan Axelsen, Dan Friesner, Robert Rosenman and Hal Snarr (2007) "Welfare recipient work choice and in-kind benefits in Washington state," *Applied Economics*, 39(8): 1021-1036
- Hal Snarr and Dan Axelsen (2007) "Accounting for Peak Shifting in Traditional Cost-Benefit Analysis" *Journal of Economic Development and Business Policy*, 1(1): 1-23
- Hal Snarr and Mark Burkey (2006) "A Preliminary Investigation of Welfare Migration Induced by Time Limits" *Journal of Regional Analysis & Policy*, 36(2): 124-139

Hal Snarr and Steven Gold (2006) “The Design and Use of Macroeconomics Simulation Using Maple Software: A Pilot Study” *Developments in Business Simulation and Experiential Learning*, 33: 253-262

Dan Axelsen and Hal Snarr (2004) “Analyzing Washington State's Welfare Program Design, WorkFirst,” *Mountain Plains Journal of Business and Economics*, v5

OTHER PUBLISHED ARTICLES

The Road to Serfdom is Paved with Equity Interventions, *Stocks and Jocks*, 4/19/17
(viewable at www.stocksandjocks.net)

Supply-side or something-d-o-o economics? Anyone? *Stocks and Jocks*, 3/17/17
(viewable at www.stocksandjocks.net)

The end, when falling unemployment starts to bend and ascend, *Stocks and Jocks*,
3/10/17 (viewable at www.stocksandjocks.net)

Yield Curve Accordion Player, *Stocks and Jocks*, 3/3/17 (viewable at
www.stocksandjocks.net)

More On Fiscal and Monetary Folly, *Stocks and Jocks*, 2/24/17 (viewable at
www.stocksandjocks.net)

Economic Stimulus Follies, *Stocks and Jocks*, 2/14/17 (viewable at
www.stocksandjocks.net)

Mainstream Monetary Malpractice, *Stocks and Jocks*, 2/8/17 (viewable at
www.stocksandjocks.net)

Baltimore's Unemployed and the True Cost of Minimum Wages, *Mises Daily*, 6/26/15

Why the Mainstream Fails to Understand Recessions, *Mises Daily*, 7/2/14 (viewable at
www.mises.org/daily)

The Problem with Progressives is They Sweep Aside the Constitution, Forgetting Why
It's There, *PolicyMic*, 2/6/2013 (viewable at www.mic.com)

Why James Eagan Holmes Should Not Be Executed, *PolicyMic*, 1/6/2013 (viewable at
www.mic.com)

Assault Weapons Ban Will Only Spark More Shootings, *PolicyMic*, 12/21/2012
(viewable at www.mic.com)

Fractional Reserve Banking: How the Federal Reserve Strips Away Your Property
Rights, *PolicyMic*, 11/23/2012 (viewable at www.mic.com)

Too Big to Fail: How the Federal Reserve Encourages Reckless Behavior, *PolicyMic*,
11/23/2012 (viewable at www.mic.com)

An Austrian School Solution to the Problem of Fractional Reserve Banking, *PolicyMic*,
11/23/2012 (viewable at www.mic.com)

A Romney victory today means Democrats will be partying in 2014 and 2016,
OpEdNews, 11/6/2012 (viewable at www.opednews.com)

The October (Jobs report) Surprise. If it looks like a lie, and quacks like a lie, it must be a
lie, *OpEdNews*, 10/6/2012 (viewable at www.opednews.com)

Causes of and solutions for one heck of a financial Molotov cocktail, *OpEdNews*,
10/14/2008 (viewable at www.opednews.com)

COMMUNITY ECONOMIC FORUMS AND INTERVIEWS

Appeared on KPCW Radio, *Morning News with Leslie Thatcher*, May 1, 2014

“Economic Opportunity for All or for Few? What kind of society do we really want?

How do we include the excluded in upward financial mobility?” St. Luke’s Episcopal Church, Park City, Utah, May 6, 2014

Appeared on WCKG Radio, *Stocks & Jocks*, July 18, 2014, 6:00-6:30 AM MST

Appeared on WCKG Radio, *Stocks & Jocks*, September 26, 2014, 6:00-6:30 AM MST

Interviewed by Jasen Lee, *Deseret News*, in “Proposed trade legislation could boost Utah exports, Hatch says,” May 2, 2015

Appeared on WCKG Radio, *Stocks & Jocks*, May 15, 2015, 6:00-6:30 AM MST

Appeared on WCKG Radio, *Stocks & Jocks*, September 4, 2015, 8:00-8:30 AM EST

Interviewed by Peter Rosen (Reporter/Producer) KSL-TV, Salt Lake City, UT, regarding “How economists teach their kids about money,” September 29, 2015

Appeared on WCKG Radio, *Stocks & Jocks*, February 19, 2016, 6:00-6:45 AM MST

Interviewed by Jasen Lee of the *Deseret News*, Salt Lake City, UT for “Tracking Utah’s elusive unicorns and what it means for the future,” April 16, 2016.

Appeared on WCKG Radio, *Stocks & Jocks*, May 6, 2016, 6:00-6:30 AM MST

Appeared on WCKG Radio, *Stocks & Jocks*, October 14, 2016, 6:00-6:30 AM MST

Appeared on WCKG Radio, *Stocks & Jocks*, November 4, 2016, 6:00-6:30 AM MST

Appeared on WCKG Radio, *Stocks & Jocks*, November 11, 2016, 6:00-6:45 AM MST

Appeared on WCKG Radio, *Stocks & Jocks*, December 9, 2016, 6:00-7:00 AM MST

Appeared on WCKG Radio, *Stocks & Jocks*, December 30, 2016, 6:00-7:00 AM MST

Appeared on WCKG Radio, *Stocks & Jocks*, February 3, 2017, 6:00-7:00 AM MST

Appeared on WCKG Radio, *Stocks & Jocks*, March 10, 2017, 6:00-7:00 AM MST

Appeared on WCKG Radio, *Stocks & Jocks*, April 27, 2017, 6:00-6:30 AM MST

Appeared on WCKG Radio, *Stocks & Jocks*, May 19, 2017, 6:00-6:30 AM MST

CONFERENCE PRESENTATIONS

The Effect of Economic Freedom on Hispanic Migration Flows between U.S. States: A Spatial Analysis. 2013 Missouri Valley Economics Association Annual Conference, Kansas City, Missouri (with Alfredo Romero)

Does Spatial Misspecification Explain the Dissonance in Minimum Wage Literature? 2013 Missouri Valley Economics Association Annual Conference, Kansas City, Missouri (with Agir Kurmanj)

Obstacles and Catalysts of Productive Mobility in the United States. 2012 Missouri Valley Economics Association Annual Conference, Memphis, Tennessee (with Alfredo Romero)

The minimum wage: good intentions, job killer, or political football? 2012 Missouri Valley Economics Association Annual Conference, Memphis, Tennessee (with Alfredo Romero and Dan Friesner)

Minimum Wage Hikes and their Deleterious Effect on Youth Employment, 2012 Southern Regional Science Association Meetings, Charlotte, NC (with Alfredo Romero)

The Spatial and Temporal Dynamics U.S. State Unemployment, 2011 Missouri Valley Economic Association (with Alfredo Romero)

Cluster Analysis: Towards Instrumental Liberation of the Institutional Empirical Toolbox 2011 meeting of the Association for Institutional Thought, Salt Lake City, Utah (with Dan Friesner and Dan Underwood)

- Who's your daddy? Have aspects of welfare reform replaced the father with the State?
2010 Missouri Valley Economic Association Annual Conference, St Louis, Missouri
(with Melanie Guldi)
- A simultaneous-equation analysis of welfare reform's impact on abortion and fertility,
2010 Missouri Valley Economic Association Annual Conference, St Louis, Missouri
(with Melanie Guldi)
- A new approach to teaching principles of macroeconomics 2010 Missouri Valley
Economic Association Annual Conference, St Louis, Missouri
- A simultaneous-equation analysis of welfare reform's impact on abortion and fertility
2010 National Research Conference on Child and Family Programs and Policy (with
Melanie Guldi)
- Welfare reform's impact on the welfare caseload, work, marriage, poverty, abortion, and
fertility 2009 Missouri Valley Economic Association Annual Conference, Kansas
City, Missouri
- Do Low Income Families Act on the Migration Incentives Created by the Devolution in
U.S. Welfare Policy? 2009 Southern Regional Science Association Meetings, San
Antonio, TX
- Lump-sum TANF diversion, TANF eligibility of childless pregnant women,
and changes in abortions (title updated after program was published), 2007 Southern
Economic Association Meetings, New Orleans, LA
- Welfare Reform and Migration between Draconian and Samaritan States 2007 Western
Economic Association International meetings, Seattle, WA
- Theoretical Implications of Welfare Reform on Interstate Migration 2006 Missouri
Valley Economic Association, Minneapolis, MN
- Welfare Dynamics: A Counter Argument to the Forward-Looking Conjecture 2006
Western Economic Association International meetings, San Diego, CA
- A Preliminary Investigation of Welfare Migration Induced by Time Limits 2006
Southern Regional Science Association meetings, St. Augustine, FL
- The Design and Use of a Macroeconomics Simulation Using Maple Software: A Pilot
Study 2006 Association for Business Simulation and Experiential Learning
Conference, San Francisco, CA
- Incorporating Mathematics Software in the Economics Classroom: An Alternative
Approach to Teaching the IS-LM Model, 2005 UNC TLT Conference, Raleigh, NC
- Incorporating Mathematics and Maple in the Macroeconomics Principles Classroom
2005 Eastern Economic Association Conference, New York, NY

OTHER PRESENTATIONS

- Introduction to IPUMS and CPS data sets, Westminster College, Gore School of
Business, Research Development Workshop, May 30, 2014
- Minimum wage hikes and their deleterious effect on youth employment (with Alfredo
Romero) UNC-G Seminar
- Workplace Privacy? A Debate on Privacy in the Facebook Era (with Matt Brophy)
Preliminary Results: Welfare reform's impact on the welfare caseload, work, marriage,
poverty, abortion, and fertility, The Cato Institute, May 2008
- Welfare reform's impact on the welfare caseload, work, marriage, poverty, abortion, and
fertility, 2009 NC A&T Faculty Brown Bag Seminar Series

Do First Trimester Diversion Payments Increase Abortions? Theory and Evidence of an Unintended Consequence of Welfare Reform 2008 NC A&T Faculty Brown Bag Seminar Series

2007 Economics Nobel Prize Presentation, NC A&T, Aggie Economic Association Student Club meeting

2006 Economics Nobel Prize Presentation, NC A&T Faculty Brown Bag Seminar Series

TEXTBOOKS IN PROGRESS

A Primer on Labor Economics (Due: December, 2014), Business Expert Press

A Companion for Greene's Econometric Analysis: Numerical Examples and Step-by-step Proofs (in progress)

Mathematical economics: A step-by-step rigorous approach (in progress)

WORKS IN PROGRESS

Obstacles and Catalysts of Productive Mobility in the United States (under review) (with Alfredo A. Romero)

The Effect of Economic Freedom on Hispanic Migration Flows between U.S. States: A Spatial Analysis (with Alfredo Romero)

Does Spatial Misspecification Explain the Dissonance in Minimum Wage Literature? (with Agir Kurmanj)

The Spatial and Temporal Dynamics U.S. State Unemployment (with Alfredo Romero)

Minimum wages and youth employment: Does space and time matter? (with Alfredo Romero)

Who's your *daddy*? Have aspects of welfare reform replaced the father with the State?

Do Welfare Recipients Avoid TANF Work Requirements by Claiming Disability Status?

CONSULTING, APPROVED RESEARCH PROJECTS, RESEARCH GRANTS UNDER REVIEW

Welfare reform's impact on the welfare caseload, work, marriage, poverty, abortion, and fertility, accepted 4/11/2007, Cato Institute

Standard-Setting, Labor Relations Examination, Excelsior College, summer 2006

A Duration Analysis of Washington State TANF Spells: How Much Do Time Limits Really Matter? with Tomas A. Mosquera, Accepted 7/20/2005, Washington State, Department of Social and Health Services

The Economic Impact on Gateway Communities of Adopting Transit in Nation Parks with Principle Investigator Stewart Butler, Volpe National Transportation Systems Center

REFEREED ARTICLES FOR

The Journal of Economics

Applied Economics

Transportation Research Part E

Transportation Research Forum

Journal Regional Analysis and Policy

International Journal of Social Ecology and Sustainable Development

International Journal of Applied Behavioral Economics

UNIVERSITY AND DEPARTMENT SERVICE

Advisor, Westminster Chapter of Omicron Delta Epsilon
Faculty Senator for Gore School of Business (2014-2016)
Coach of the Westminster College Fed Challenge Team (2013)
Chair, Department's External Student Recruitment 2012-2013
Member, Faculty Advisory Board of the NC A&T SU Honors Program 2012-2013
2012 NCSCA Conference, Professional School Counselors, 11/2012, Greensboro, NC
Chair, Department's Promotion, Retention and Tenure Committee, 2011-2013
Chair, Department's Post Tenure Review Committee, 2011-2013
Recruiter for the double major in mathematics and economics, 2010-2013
General Business Goal Assessment Team leader, 2010-2013
Member of the School's AOL Task Force, 2010
Accompanied Students to *An Afternoon at the Fed*, 2010
Coach, Fed Challenge Team, 2008-2009
Advisor, Aggie Economics Association, 2008-2012
Economics Department Student Advisor, 2004-2013
Member, Curriculum Committee, 2004-2013
Accompanied Students to *A Day at the Fed*, 2008
Department Representative, SECC, 2004-2008
Department Representative, Amenities Fund, 2004-2008
Member, Annual Assessment, 2004-2005
Member, Program Evaluation Report Committee, 2004-2005

PROFESSIONAL AFFILIATIONS

American Economic Association
Missouri Valley Economic Association
Southern Regional Science Association
Society for the Development of Austrian Economics
The Association of Christian Economists
Utah Apartment Association

HONORS AND AWARDS

International honor society Beta Gamma Sigma, since 2011
NC A&T State University, School of Business' 2008 Outstanding Young Investigator
James C. Nelson, Graduate Scholarship, Washington State University, 2000-2004
Full Scholarship, Ph.D. Economics Program, Washington State University, 2000-2004
Full Scholarship, M.S. Mathematics, Idaho State University, 1998-2000

EXTRA-CURRICULAR ACTIVITIES

AAU Basketball Referee, Salt Lake City, UT, 2014-present
Basketball Referee, District II High School Basketball Referees Association, Lewiston,
ID, 2000-2003
Graduate and Professional Student Association student representative, WSU, 2002-2003
Volunteer youth assistant basketball coach, Pullman, WA, 2003
Assistant football coach, Troy High School, Troy, Idaho, 2001
Mathematics tutor, Idaho State University, Pocatello, ID, 1998-2000

Basketball Referee, District V High School Basketball Referees Association, Pocatello, ID, 1998-2000

Volunteer cartoonist, ISU student newspaper, 1998

Basketball Referee, District VI High School Basketball Referees Association, Idaho Falls, ID, 1996-1998

Baseball and softball umpire, Department of Recreation, Lewiston, ID, 1999

Volunteer writer, *Post Register Farm and Ranch Report*, Idaho Falls, ID, 1997