Curriculum Vitae HAL W. SNARR

EMPLOYMENT ADDRESS

Westminster College 1840 South 1300 East Salt Lake City, Utah 84105 <u>hsnarr@westminstercollege.edu</u> <u>www.youtube.com/user/snarrinstitute</u> 801-832-2634

PROFESSIONAL EXPERIENCE

Assistant Professor of Economics, Westminster College (July 2013-present) Online Instructor, Mercy College (present) Online Instructor, Sattler College (present) Associate Professor of Economics, North Carolina A&T SU (July 2010-July 2013) Assistant Professor of Economics, North Carolina A&T SU (July 2004-July 2010) Public Affairs Director, Missouri Valley Economic Association (2008-2010) Visiting Professor of Economics, Duke University (summer 2007) Visiting Professor of Economics, Duke University (summer 2006)

EDUCATION

Ph.D., Economics, Washington State University (Pullman, WA)B.S., Mathematics, Idaho State University (Pocatello, ID)B.S., Business, Excelsior College (Albany, NY)

COURSES TAUGHT

Economics of Colonial American History, Principles of Microeconomics, Labor Economics, Intermediate Microeconomics, Mathematical Economics, Economics of Race and Gender, Microeconomic Theory, Econometrics, Sports Economics, Business Fundamentals II (capstone), Sports Analytics with Python & R, Hitchhikers Guide to the Catallaxy, Introduction to Austrian Economics, Predictive Analytics with Python & R, Intermediate Algebra and in-person versions listed below

ONLINE COURSES DEVELOPED AND TAUGHT

Westminster College	LMS
MBA Business Quantitative Analysis (w/ Excel)	Canvas/MyOpenMath
MBA Data and Decision Analytics (Excel)	Canvas
MBA Intro to Business Analytics (w/ Excel, Access, PowerBI)	Canvas
MBA Applied Business Analytics (w/ SQL, Python, R)	Canvas
MBA Economics of Entrepreneurship	Canvas/MyOpenMath
Information Technology (w/ Python, SQL, PowerBI, MongoDB)	Canvas
Economics of Money & Banking	Canvas/MyOpenMath
Business Quantitative Methods (w/ Excel)	Canvas/MyOpenMath
Business Math and Modeling (w/ Excel)	Canvas/MyOpenMath
Principles of Macroeconomics	Canvas/MyOpenMath
Mercy College	
MBA Risk and Uncertainty Modeling (w/ Excel)	Blackboard/MyOpenMath

Sattler College	
Micro and Macroeconomics	Populi/MyOpenMath
NC A&T State University	
Elementary Business Statistics (w/ Excel)	Blackboard
Advanced Business Statistics (w/ Excel)	Blackboard

SKILLS

Python, Stata, PowerBI Desktop, Tableau, Excel, Access, Matlab, Maple, SQL, NoSQL, Machine Learning, Economic Analysis, Public Policy Analysis, Economic Research, Curriculum Design, Instructional Video Production, Algorithmic Self-grading Online Educational Assessment, Program Evaluation and Assessment

RESEARCH AREAS

The effects of government policy on entrepreneurship, employment, migration, welfare participation, marriage, fertility, and the gender pay gap.

SUBMITTED MANUSCRIPTS AND ONGOING SPONSORED RESEARCH

"The effect of minimum wage increases on employers of low-wage workers: Evidence from a natural experiment" (with Julie Norman) is sponsored by the Center for Growth and Opportunity at Utah State University

PUBLICATIONS

- Hal Snarr and Dan Friesner (forthcoming) "On the Distributional Outcomes of Policy-Induced Entrepreneurial Opportunities" *Review of Economic Analysis*
- Lynn Snarr, Hal Snarr, and Dan Friesner (2018) "Is NY's Supply-Side Experiment Working? A Preliminary Analysis using County Unemployment Rates" *Review of Economic Analysis* 10: 243-263
- Lynn Snarr, Hal Snarr, and Dan Friesner (2017) "Is "START-UP NY" Starting Up NY?" International Journal of Sustainable Entrepreneurship and Corporate Social Responsibility 2(1): 1-12
- Alfredo A. Romero and Hal W Snarr (2015) "Obstacles and Catalysts of Productive Mobility in the United States, *The Journal of Economic Insight* 41(1): pp. 57-83
- Hal W. Snarr (2014) *Learning Macroeconomic Principles Using MAPLE* New York, NY: Business Expert Press, LLC
- Hal W. Snarr (2014) *Learning Basic Macroeconomics: A Policy Perspective from Different Schools of Thought*, New York, NY: Business Expert Press, LLC.
- Hal W. Snarr and Alfredo Romero (2014) "Does the minimum wage make young adult labor more attractive to firms? A panel data analysis that controls for spatial heterogeneity" *International Journal of Social Ecology and Sustainable Development:* 5(1): pp. 111-137
- Hal W. Snarr (2013) "Exploring the Simultaneity in Public Assistance and Abortion" *Modern Economy:* 4(9): 600-604
- Hal W. Snarr (2013) "Was it the economy or reform that precipitated the steep decline in the welfare caseload?" *Applied Economics* 45: 525-540
- Hal W. Snarr, Daniel Underwood, Daniel Friesner (2012) "Evaluating Evolutionary Changes in State TANF Policies" *Applied Economics Letters* 19(17): 1753-58

- Hal W. Snarr, Dan Friesner and Mark L. Burkey (2011) "Unintended migration consequences of US welfare reform" *Economic Analysis and Policy* 41(3): 233-251
- Dan Axelsen, Hal Snarr and Dan Friesner (2010) "Teaching Consumer Theory to Business Students: An Integrative Approach" *Perspectives on Economic Education Research* 6(1): 15-47
- Hal W. Snarr and Jeffrey A. Edwards (2009) "Does income support increase abortion?" *Social Choice and Welfare*, (33): 575-599
- Hal W. Snarr and Dan Axelsen (2008) "Are Welfare Eligible Households Forward-Looking?" *Economics Bulletin*, 9(8): 1-9
- Dan Axelsen, Dan Friesner, Robert Rosenman and Hal Snarr (2007) "Welfare recipient work choice and in-kind benefits in Washington state," *Applied Economics*, 39(8): 1021-1036
- Hal Snarr and Dan Axelsen (2007) "Accounting for Peak Shifting in Traditional Cost-Benefit Analysis" *Journal of Economic Development and Business Policy*, 1(1): 1-23
- Hal Snarr and Mark Burkey (2006) "A Preliminary Investigation of Welfare Migration Induced by Time Limits" *Journal of Regional Analysis & Policy*, 36(2): 124-139
- Hal Snarr and Steven Gold (2006) "The Design and Use of Macroeconomics Simulation Using Maple Software: A Pilot Study" *Developments in Business Simulation and Experiential Learning*, 33: 253-262
- Dan Axelsen and Hal Snarr (2004) "Analyzing Washington State's Welfare Program Design, WorkFirst," *Mountain Plains Journal of Business and Economics*, v5

OTHER PUBLISHED ARTICLES

- In Search of Utopia, *Mises Wire*, 03/15/2021 (viewable at https://mises.org/wire)
- How Rent Control Harms Those It Hopes to Help, *Mises Wire*, 03/08/2019 (viewable at https://mises.org/wire)
- How Champions of the Poor Become Tyrants, *Mises Wire*, 09/28/2018 (viewable at https://mises.org/wire)
- Inflation Has Been Contained But Not Because of a Liquidity Trap, *Mises Wire*, 2/09/2017 (viewable at https://mises.org/wire)
- The source of privilege: Evidence from Hypothetical City, *Stocks and Jocks*, 1/12/18 (viewable at www.stocksandjocks.net)
- The Yield Curve Accordion Theory, *Mises Wire*, 12/26/2017 (viewable at https://mises.org/wire)
- How Central Banks Widen Wealth and Income Gaps, *Mises Wire*, 11/09/2017 (viewable at https://mises.org/wire)
- Low Interest Rates Subsidize Wealthy Households, *Mises Wire*, 10/21/2017 (viewable at https://mises.org/wire)
- Will the cocktails the policy mixologists keep serving result in the nastiest economic hangover ever? *Stocks and Jocks*, 9/13/17 (viewable at www.stocksandjocks.net)
- The Road to Serfdom is Paved with Equity Interventions, *Stocks and Jocks*, 4/19/17 (viewable at www.stocksandjocks.net)
- Supply-side or something-d-o-o economics? Anyone? *Stocks and Jocks*, 3/17/17 (viewable at www.stocksandjocks.net)
- The end, when falling unemployment starts to bend and ascend, *Stocks and Jocks*, 3/10/17 (viewable at www.stocksandjocks.net)

- Yield Curve Accordion Player, *Stocks and Jocks*, 3/3/17 (viewable at www.stocksandjocks.net)
- More On Fiscal and Monetary Folly, *Stocks and Jocks*, 2/24/17 (viewable at www.stocksandjocks.net)
- Economic Stimulus Follies, *Stocks and Jocks*, 2/14/17 (viewable at www.stocksandjocks.net)
- Mainstream Monetary Malpractice, *Stocks and Jocks*, 2/8/17 (viewable at www.stocksandjocks.net)
- Baltimore's Unemployed and the True Cost of Minimum Wages, Mises Daily, 6/26/15
- Why the Mainstream Fails to Understand Recessions, *Mises Daily*, 7/2/14 (viewable at www.mises.org/daily)
- The Problem with Progressives is They Sweep Aside the Constitution, Forgetting Why It's There, *PolicyMic*, 2/6/2013 (viewable at www.mic.com)
- Why James Eagan Holmes Should Not Be Executed, *PolicyMic*, 1/6/2013 (viewable at www.mic.com)
- Assault Weapons Ban Will Only Spark More Shootings, *PolicyMic*, 12/21/2012 (viewable at www.mic.com)
- Fractional Reserve Banking: How the Federal Reserve Strips Away Your Property Rights, *PolicyMic*, 11/23/2012 (viewable at www.mic.com)
- Too Big to Fail: How the Federal Reserve Encourages Reckless Behavior, *PolicyMic*, 11/23/2012 (viewable at www.mic.com)
- An Austrian School Solution to the Problem of Fractional Reserve Banking, *PolicyMic*, 11/23/2012 (viewable at www.mic.com)
- A Romney victory today means Democrats will be partying in 2014 and 2016, *OpEdNews*, 11/6/2012 (viewable at www.opednews.com)
- The October (Jobs report) Surprise. If it looks like a lie, and quacks like a lie, it must be a lie, *OpEdNews*, 10/6/2012 (viewable at www.opednews.com)
- Causes of and solutions for one heck of a financial Molotov cocktail, *OpEdNews*, 10/14/2008 (viewable at www.opednews.com)

COMMUNITY ECONOMIC FORUMS AND INTERVIEWS

Appeared on KPCW Radio, Morning News with Leslie Thatcher, May 1, 2014

- "Economic Opportunity for All or for Few? What kind of society do we really want? How do we include the excluded in upward financial mobility?" St. Luke's Episcopal Church, Park City, Utah, May 6, 2014
- Appeared on WCKG Radio, Stocks & Jocks, July 18, 2014, 6:00-6:30 AM MST
- Appeared on WCKG Radio, Stocks & Jocks, September 26, 2014, 6:00-6:30 AM MST

Interviewed by Jasen Lee, *Deseret News*, in "Proposed trade legislation could boost Utah exports, Hatch says," May 2, 2015

Appeared on WCKG Radio, Stocks & Jocks, May 15, 2015, 6:00-6:30 AM MST

Appeared on WCKG Radio, Stocks & Jocks, September 4, 2015, 8:00-8:30 AM EST

Interviewed by Peter Rosen (Reporter/Producer) KSL-TV, Salt Lake City, UT, regarding "How economists teach their kids about money," September 29, 2015

Appeared on WCKG Radio, Stocks & Jocks, February 19, 2016, 6:00-6:45 AM MST

Interviewed by Jasen Lee of the Deseret News, Salt Lake City, UT for "Tracking Utah's elusive unicorns and what it means for the future," April 16, 2016.

Appeared on WCKG Radio, Stocks & Jocks, May 6, 2016, 6:00-6:30 AM MST Appeared on WCKG Radio, Stocks & Jocks, October 14, 2016, 6:00-6:30 AM MST Appeared on WCKG Radio, Stocks & Jocks, November 4, 2016, 6:00-6:30 AM MST Appeared on WCKG Radio, Stocks & Jocks, November 11, 2016, 6:00-6:45 AM MST Appeared on WCKG Radio, Stocks & Jocks, December 9, 2016, 6:00-7:00 AM MST Appeared on WCKG Radio, Stocks & Jocks, December 30, 2016, 6:00-7:00 AM MST Appeared on WCKG Radio, Stocks & Jocks, February 3, 2017, 6:00-7:00 AM MST Appeared on WCKG Radio, Stocks & Jocks, March 10, 2017, 6:00-7:00 AM MST Appeared on WCKG Radio, Stocks & Jocks, April 27, 2017, 6:00-6:30 AM MST Appeared on WCKG Radio, Stocks & Jocks, May 19, 2017, 6:00-6:30 AM MST Appeared on WCKG Radio, Stocks & Jocks, June 9, 2017, 6-6:30 AM MST Appeared on WCKG Radio, Stocks & Jocks, July 7, 2017, 8:00-8:30 AM EST Live Studio appearance, Stocks & Jocks, August 8, 2017, 6-8 AM CST Appeared on Stocks & Jocks, September 13, 2017, 5:45-7 AM MST Appeared on Stocks & Jocks, September 20, 2017, 6-6:30 AM MST Appeared on Stocks & Jocks, October 27, 2017, 6-6:30 AM MST Appeared on Stocks & Jocks, December 1, 2017, 6-6:30 AM MST Appeared on Stocks & Jocks, January 12, 2018, 6-6:30 AM MST Appeared on Stocks & Jocks, February 9, 2018, 6-6:30 AM MST Appeared on Stocks & Jocks, March 13, 2018, 6-6:30 AM MST Appeared on Stocks & Jocks, April 27, 2018, 6-6:30 AM MST Appeared on Stocks & Jocks, May 25, 2018, 6-6:30 AM MST Appeared on Stocks & Jocks, June 19, 2018, 6-6:30 AM MST Appeared on Stocks & Jocks, June 22, 2018, 6-6:30 AM MST Featured in "Teaching kids about their financial future: 1 economist's perspective" by Peter Rosen (KSL TV, Salt Lake City, Utah, July 23, 2018, https://www.ksl.com/article/46364835/teaching-kids-about-their-financial-future-1economists-perspective). Appeared on Stocks & Jocks, August 24, 2018, 6-6:30 AM MST Appeared on Stocks & Jocks, September 17, 2018, 5:45-6:30 AM MST Appeared on Stocks & Jocks, September 28, 2018, 6-6:30 AM MST Appeared on Stocks & Jocks, October 15, 2018, 6-6:30 AM MST Appeared on Stocks & Jocks, November 26, 2018, 6-6:30 AM MST Appeared on Stocks & Jocks, December 24, 2018, 6:30-7:30 AM MST Interviewed in "PayPal commits to West Jordan, will get \$6.8 million in tax rebates" by Kyle Harvey (KUTV, Salt Lake City, Utah, January 15, 2019 https://kutv.com/news/local/pay-pal-commits-to-west-jordan-will-get-68-million-intax-rebates) Appeared on Stocks & Jocks, February 13, 2019, 6:00-6:30 AM MST Interviewed in "Consumers may benefit from Smith's cutting ties with Visa credit, economist says" by Kyle Harvey (KUTV, Salt Lake City, Utah, March 1, 2019) https://kutv.com/news/local/consumers-may-benefit-from-smiths-cutting-ties-withvisa-credit-economist-says Appeared on Stocks & Jocks, March 8, 2019, 6:00-6:30 AM MST Appeared on Stocks & Jocks, May 10, 2019, 6:00-7:00 AM MST

Appeared on Stocks & Jocks, September 23, 2019, 5:30-6:30 AM MST

- Appeared on Stocks & Jocks, October 31, 2019, 5:00-6:00 AM MST
- Appeared on Stocks & Jocks, December 19, 2019, 6:00-7:00 AM MST
- Appeared on Stocks & Jocks, August 21, 2020, 6:00-6:30 AM MST
- Appeared on KRCL Radio's Radioactive Roundtable Tuesday Panel to discuss the state of capitalism (with James Jackson and Dr. Susan Madsen), February 2, 2021
- Appeared on KRCL Radio's Radioactive Roundtable Tuesday Panel to discuss the merits of various "isms" -- capitalism, socialism and communism -- and their pros/cons in today's world (with retired Professor Al Campbell and World Trade Center Utah CEO Miles Hansen), February 16, 2021
- Appeared on Stocks & Jocks, April 22, 2021, 6:00-6:30 AM MST
- Appeared on Stocks & Jocks, November 10, 2021, 6:00-6:30 AM MST
- Appeared on Stocks & Jocks, April 12, 2022, 6:00-6:30 AM MST
- Appeared on Stocks & Jocks, April 26, 2022, 6:00-7:00 AM MST
- Appeared on Stocks & Jocks, May 3, 2022, 6:00-7:00 AM MST
- Appeared on Stocks & Jocks, May 10, 2021, 6:00-7:00 AM MST
- Appeared on Stocks & Jocks, May 17, 2021, 6:30-7:00 AM MST
- Appeared on Stocks & Jocks, May 24, 2021, 6:00-7:00 AM MST
- Appeared on Stocks & Jocks, May 31, 2021, 6:00-7:00 AM MST
- Appeared on Stocks & Jocks, June 6, 2021, 6:00-7:00 AM MST

CONFERENCE PRESENTATIONS

- Is NY's Supply-Side Experiment Working? 2018 Missouri Valley Economics Association Annual Conference, Memphis, TN (with Dan Friesner and Emily Rains)
- Do increases in the minimum wage reduce firm growth? 2018 Missouri Valley Economics Association Annual Conference, Memphis, TN (with undergraduate student Julie Norman)
- Does paid family leave shrink the gender pay gap? 2018 Missouri Valley Economics Association Annual Conference, Memphis, TN (with undergraduate student Julie Norman)
- Gender differences in policy-induced interstate migration. 2017 Missouri Valley Economics Association Annual Conference, Kansas City, Missouri (with Emily Rains)
- Does taxation, size of government, and labor regulations at the state level affect interstate migration? 2017 Missouri Valley Economics Association Annual Conference, Kansas City, Missouri (with Emily Rains)
- Is "START-UP NY" Actually Starting Up NY? A Post-Keynesian Analysis. 2017 Missouri Valley Economics Association Annual Conference, Kansas City, Missouri (with Lynn Snarr & Dan Friesner)
- Evaluating the employment effects of START-UP NY using county-level unemployment rates. 2017 Missouri Valley Economics Association Annual Conference, Kansas City, Missouri (with Lynn Snarr & Dan Friesner)
- The Effect of Economic Freedom on Hispanic Migration Flows between U.S. States: A Spatial Analysis. 2013 Missouri Valley Economics Association Annual Conference, Kansas City, Missouri (with Alfredo Romero)

- Does Spatial Misspecification Explain the Dissonance in Minimum Wage Literature? 2013 Missouri Valley Economics Association Annual Conference, Kansas City, Missouri (with Agir Kurmanj)
- Obstacles and Catalysts of Productive Mobility in the United States. 2012 Missouri Valley Economics Association Annual Conference, Memphis, Tennessee (with Alfredo Romero)
- The minimum wage: good intentions, job killer, or political football? 2012 Missouri Valley Economics Association Annual Conference, Memphis, Tennessee (with Alfredo Romero and Dan Friesner)
- Minimum Wage Hikes and their Deleterious Effect on Youth Employment, 2012 Southern Regional Science Association Meetings, Charlotte, NC (with Alfredo Romero)
- The Spatial and Temporal Dynamics U.S. State Unemployment, 2011 Missouri Valley Economic Association (with Alfredo Romero)
- Cluster Analysis: Towards Instrumental Liberation of the Institutionalist Empirical Toolbox 2011 meeting of the Association for Institutional Thought, Salt Lake City, Utah (with Dan Friesner and Dan Underwood)
- Who's your daddy? Have aspects of welfare reform replaced the father with the State? 2010 Missouri Valley Economic Association Annual Conference, St Louis, Missouri (with Melanie Guldi)
- A simultaneous-equation analysis of welfare reform's impact on abortion and fertility, 2010 Missouri Valley Economic Association Annual Conference, St Louis, Missouri (with Melanie Guldi)
- A new approach to teaching principles of macroeconomics 2010 Missouri Valley Economic Association Annual Conference, St Louis, Missouri
- A simultaneous-equation analysis of welfare reform's impact on abortion and fertility 2010 National Research Conference on Child and Family Programs and Policy (with Melanie Guldi)
- Welfare reform's impact on the welfare caseload, work, marriage, poverty, abortion, and fertility 2009 Missouri Valley Economic Association Annual Conference, Kansas City, Missouri
- Do Low Income Families Act on the Migration Incentives Created by the Devolution in U.S. Welfare Policy? 2009 Southern Regional Science Association Meetings, San Antonio, TX
- Lump-sum TANF diversion, TANF eligibility of childless pregnant women, and changes in abortions (title updated after program was published), 2007 Southern Economic Association Meetings, New Orleans, LA
- Welfare Reform and Migration between Draconian and Samaritan States 2007 Western Economic Association International meetings, Seattle, WA
- Theoretical Implications of Welfare Reform on Interstate Migration 2006 Missouri Valley Economic Association, Minneapolis, MN
- Welfare Dynamics: A Counter Argument to the Forward-Looking Conjecture 2006 Western Economic Association International meetings, San Diego, CA
- A Preliminary Investigation of Welfare Migration Induced by Time Limits 2006 Southern Regional Science Association meetings, St. Augustine, FL

- The Design and Use of a Macroeconomics Simulation Using Maple Software: A Pilot Study 2006 Association for Business Simulation and Experiential Learning Conference, San Francisco, CA
- Incorporating Mathematics Software in the Economics Classroom: An Alternative Approach to Teaching the IS-LM Model, 2005 UNC TLT Conference, Raleigh, NC
- Incorporating Mathematics and Maple in the Macroeconomics Principles Classroom 2005 Eastern Economic Association Conference, New York, NY

OTHER PRESENTATIONS

- Introduction to IPUMS and CPS data sets, Westminster College, Gore School of Business, Research Development Workshop, May 30, 2014
- Minimum wage hikes and their deleterious effect on youth employment (with Alfredo Romero) UNC-G Seminar

Workplace Privacy? A Debate on Privacy in the Facebook Era (with Matt Brophy)

- Preliminary Results: Welfare reform's impact on the welfare caseload, work, marriage, poverty, abortion, and fertility, The Cato Institute, May 2008
- Welfare reform's impact on the welfare caseload, work, marriage, poverty, abortion, and fertility, 2009 NC A&T Faculty Brown Bag Seminar Series
- Do First Trimester Diversion Payments Increase Abortions? Theory and Evidence of an Unintended Consequence of Welfare Reform 2008 NC A&T Faculty Brown Bag Seminar Series
- 2007 Economics Nobel Prize Presentation, NC A&T, Aggie Economic Association Student Club meeting

2006 Economics Nobel Prize Presentation, NC A&T Faculty Brown Bag Seminar Series

TEXTBOOKS IN PROGRESS

A Primer on Labor Economics, Business Expert Press

A Companion for Greene's Econometric Analysis: Numerical Examples and Step-by-step Proofs

Mathematical economics: A step-by-step rigorous approach

CONSULTING, APPROVED RESEARCH PROJECTS, RESEARCH GRANTS UNDER REVIEW

Standard-Setting, Labor Relations Examination, Excelsior College, summer 2006 The Economic Impact on Gateway Communities of Adopting Transit in Nation Parks with Principle Investigator Stewart Butler, Volpe National Transportation Systems Center

REFEREED ARTICLES FOR

The Journal of Economics Applied Economics Transportation Research Part E Transportation Research Forum Journal Regional Analysis and Policy International Journal of Social Ecology and Sustainable Development International Journal of Applied Behavioral Economics Public Finance Analysis

UNIVERSITY AND DEPARTMENT SERVICE

Legacy Scholars Mentor, Westminster College (2018-present)
Co-creator of the Business Computer Information Science Department, Westminster College (2019-2020)
Member of the Diversity Emphasis Evaluation Committee, Westminster College (2018present)

Member of the Business School's Diversity Task Force, Westminster College (2018present)

Member of Westminster College Diversity Council (2017-present)

Advisor, Westminster Chapter of Delta Mu Delta (2017-2020)

Advisor, Westminster Chapter of Omicron Delta Epsilon (2016-present)

Faculty Senator for Gore School of Business (2014-2016)

Chair, Department's External Student Recruitment, NC A&T SU (2012-2013)

Member, Faculty Advisory Board of the NC A&T SU Honors Program (2012-2013)

2012 NCSCA Conference, Professional School Counselors, 11/2012, Greensboro, NC

Chair, Department's Promotion, Retention and Tenure Committee (2011-2013)

Chair, Department's Post Tenure Review Committee (2011-2013)

Recruiter for the double major in mathematics and economics (2010-2013)

General Business Goal Assessment Team leader, 2010-2013)

Member of the School's AOL Task Force (2010)

Accompanied Students to An Afternoon at the Fed (2010)

Coach, Fed Challenge Team (2008-2009)

Advisor, Aggie Economics Association (2008-2012)

Economics Department Student Advisor (2004-2013)

Member, Curriculum Committee (2004-2013)

Accompanied Students to A Day at the Fed (2008)

Department Representative, SECC (2004-2008)

Department Representative, Amenities Fund (2004-2008)

Member, Annual Assessment (2004-2005)

Member, Program Evaluation Report Committee (2004-2005)

PROFESSIONAL AFFILIATIONS

American Economic Association Missouri Valley Economic Association Association of Christian Economists

HONORS AND AWARDS

Beta Gamma Sigma, 2011
Delta Mu Delta, 2017
Omicron Delta Epsilon, 2018
NC A&T State University, School of Business' 2008 Outstanding Young Investigator
James C. Nelson, Graduate Scholarship, Washington State University, 2000-2004
Full Scholarship, Ph.D. Economics Program, Washington State University, 2000-2004
Full Scholarship, M.S. Mathematics, Idaho State University, 1998-2000

EXTRA-CURRICULAR ACTIVITIES

Volunteer youth basketball coach, Salt Lake County, UT, 2022

Volunteer subsitute teacher, American Heritage of South Jordan, UT, 2022

Volunteer assistant high school basketball coach, American Heritage of South Jordan, UT, 2021-2022

AAU Basketball Referee, Salt Lake City, UT, 2014-present

Basketball Referee, District II High School Basketball Referees Association, Lewiston, ID, 2000-2003

Graduate and Professional Student Association student representative, WSU, 2002-2003 Volunteer youth assistant basketball coach, Pullman, WA, 2003

Assistant football coach, Troy High School, Troy, Idaho, 2001

Basketball Referee, District V High School Basketball Referees Association, Pocatello, ID, 1998-2000

Volunteer cartoonist, ISU student newspaper, 1998

Basketball Referee, District VI High School Basketball Referees Association, Idaho Falls, ID, 1996-1998

Baseball and softball umpire, Department of Recreation, Lewiston, ID, 1999

Volunteer writer, Post Register Farm and Ranch Report, Idaho Falls, ID, 1997

References

Dan Axelsen, Ph.D. Principal at PricewaterhouseCoopers 101 Seaport Blvd, Boston, MA 02210 Boston, Massachusetts Dan.w.axelsen@pwc.com

Jennis Biser, Ph.D. Associate Professor of Economics Austin Peay State University Clarksville, TN 37044 (931) 221-6375 BiserJ@apsu.edu

Dan Friesner, Ph.D. Associate Dean for Student Affairs and Faculty Development College of Pharmacy, Nursing and Allied Sciences North Dakota State University Dept. 2650, P.O. Box 6050 Fargo, ND 58108-6050 (701) 231-9509 Daniel.Friesner@ndsu.edu

Zavi Gunn Director of Center for Career Engagement and Internships Frese Hall, Room 213 Queens College Brooklyn, NY 11367 (718) 997-4465 zavi.gunn@qc.cuny.edu

Emily Sharp Rains, ESQ J.D., LL.M. of Taxation <u>4760 South Highland Drive, #402</u> <u>Salt Lake City, UT 84117</u> (206) 778-1330 <u>emily.sharp.rains@gmail.com</u>

Alfredo A. Romero, Ph.D. Associate Professor of Economics North Carolina A&T State University 1601 East Market Street Greensboro, NC 27411 (336) 285-3344 aaromero@ncat.edu